

4 Things to Know About Bullying and Youth

THE LAW IN IMAGES



1/4

BULLYING INCLUDES MANY KINDS OF BEHAVIOUR ...

... minor or very serious ...



... such as words, harmful actions and crimes.

Bullying can happen anywhere...



... for example, at school, on the street, at work, on the Internet or on the telephone.

Did you know?

Sometimes, bullying can be a kind of discrimination.

This happens when bullying is based on personal characteristics of the victim.



Bullying can have serious legal consequences.

Learn more and find out how to report bullying.

educaloi.qc.ca/bullying



ēducaloi

INFORMATION EMPOWERS

4 Things to Know About Bullying and Youth

THE LAW IN IMAGES

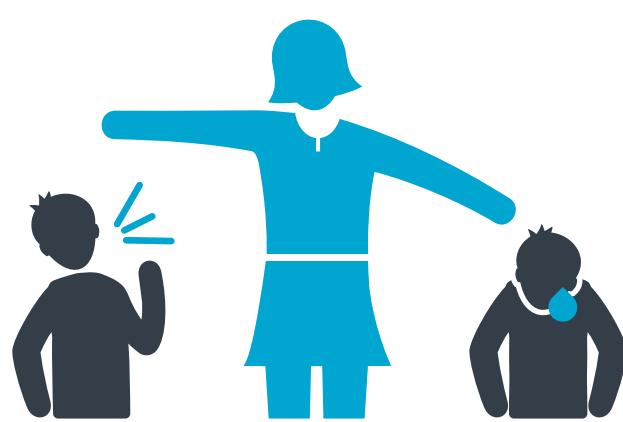
2/4



ADULTS HAVE RESPONSIBILITIES WHEN IT COMES TO BULLYING

Parents must take action...

... if their child is bullying someone or being bullied...



... to stop the bullying and defend the victim's rights.



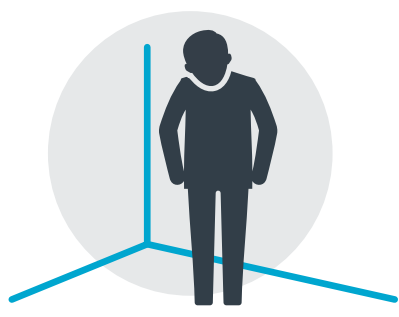
They can be held responsible for harm their child causes.

The school must get involved...

... even if the bullying happened in cyberspace.



Schools must have a plan to deal with bullying and tell parents what it says.



Steps can be taken to deal with children who bully others.



Complaints are confidential.

Young people in the workforce...



... Employers must prevent bullying and end it when it happens.

Adults must watch out for the health and safety of those under 18.



Bullying can have serious legal consequences. Learn more and find out how to report bullying.

educaloi.qc.ca/bullying



ēducaloi

INFORMATION EMPOWERS

4 Things to Know About Bullying and Youth

THE LAW IN IMAGES

3/4



THERE ARE SEVERAL WAYS TO REPORT BULLYING

1

AT SCHOOL, TELL THE PRINCIPAL'S OFFICE, even if the bullying happened in cyberspace.



3

If you are not satisfied with the results, contact your regional student ombudsman.

2

If the school doesn't take action, you can file a complaint with the school board.

1

AT WORK, TELL THE MANAGEMENT.



2

IF YOUR EMPLOYER DOESN'T TAKE ACTION, OR IF THE BULLYING CONTINUES:



Unionized workers

Check what your union contract says.



Government employees

Contact your public service commission.



For most employees in Quebec

Contact the Commission des normes, de l'équité, de la santé et de la sécurité du travail (labour standards board).

If the situation involves discrimination



Contact the Commission des droits de la personne et de la jeunesse (human rights and youth rights commission).

Bullying is sometimes a crime.

Examples include violence, threats, harassment, child pornography and sharing intimate images without consent.

Anyone can report these crimes to the police.

9-1-1



Bullying can have serious legal consequences.

Learn more and find out how to report bullying.

educaloi.qc.ca/bullying



ēducaloi

INFORMATION EMPOWERS

4 Things to Know About Bullying and Youth

THE LAW IN IMAGES

4/4



BULLYING AND THE LEGAL SYSTEM

Bullying can have legal consequences. The most serious is a court order.

A child who bullies someone might have to go to court...

... in cases involving damage to someone's reputation, for example.



A court could order the child to pay money to repair the damage caused by the bullying.

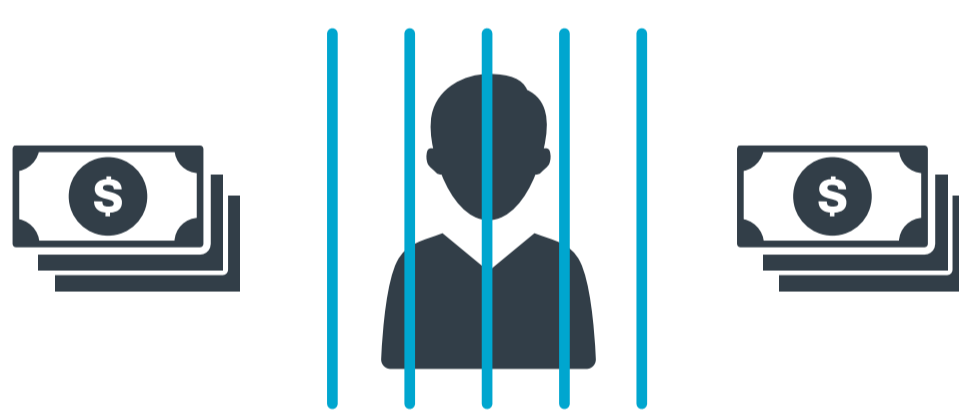


Even very young children can end up in court if they are old enough to understand the impact of their bullying.

More serious bullying can be a crime. Punishments for crimes are sometimes severe.



Examples include theft, threats, child pornography, sharing intimate images without consent and criminal harassment.



Punishments for crimes can include time in detention, a fine, or both.



A person who bullies someone can be accused of a crime as of age 12.

In Quebec law, a youth under 18 can avoid a criminal court case in some cases.



For example, the police can refer the youth to a community program.

A court record can have a big impact on a person's life.



Bullying can have serious legal consequences. Learn more and find out how to report bullying.

educaloi.qc.ca/bullying



ēducaloi

INFORMATION EMPOWERS